WEI Is Your Proven IT Staffing Partner

Many IT leaders are eager for IT transformation, but they lack the staff needed to manage day-to-day duties while marching toward transformation. We can help you get there.

WEI has created two offerings to help you close your IT staffing gap: WEI Staff Augmentation and WEI Technical Apprenticeship for Diverse Candidates. Each offering is designed to strengthen IT teams for the future. As an IT solution provider with an extensive engineering staff, WEI will identify high-quality IT talent based upon your needs.

82%

of CIOs report IT staff augmentation to be a new priority for their enterprise.

IDG Research commissioned by WEI, December 2021.

WEI Staff Augmentation

We are already experts in IT, and we can apply that knowledge into filling the resource gaps most pertinent to your IT staff. Whether it is for one day or one year, our team will identify candidates that fit your IT staffing needs. Filling these positions accelerates the efficiency of project development, and in the end, strengthens your IT development team. Our experts are always filtering the IT talent pool to identify and select only the most qualified sources.

Scale Quickly With On-Demand Experts

- Rapid transition capabilities; quick ramp up/down, with award winning transition methodology
- Deliver high-impact process improvements and advanced technology integration
- Stand-out recruiting capabilities; flexible, worldwide and targeted to client requirements
- Rigorous hiring standards with background checks to client specifications
- Direct hiring capability with flexible contract duration
- The creation of a bridge to hire as you assemble a permanent team

WEI Technical Apprenticeship For Diverse Candidates

Are you succeeding in adding diversity of thought, gender, and ethnicity across your technical team? Designed to close the skill and diversity gaps for early career technical roles, WEI's Technical Apprenticeship For Diverse Candidates helps an enterprise as much as it does the apprentice. We will identify qualified individuals based on your criteria. We find qualified individuals with applicable skills and great potential for growth; individuals that we will help you develop. Preparing your diverse future workforce not only gives your enterprise a retention advantage, but also builds a go-to talent pipeline for the years ahead.

Upskill & Diversify Your Workforce

As a minority-owned IT solution provider, WEI understands the importance of inclusion and team diversity. Our scope for this service identifies candidates based on current and emerging roles within the tech world. Training and mentoring are specifically tailored to unique customer needs, roles, tools, and tech stack.

What Our Apprenticeship Solves For Clients:

- Diversity gap in technical functions
- Time consuming performance management for entry level talent
- Expensive recruiting campaigns, wasted interviews
- Shifting employee demographics
- Low engagement and retention loyalty
- Lack of upskill opportunities for existing workforce

Our Apprenticeship Process

Our process begins with an intensive analysis of your needs and custom-tailored solutions to identify diverse, talented candidates. All selected candidates will possess ideal raw materials, including the right attitude and aptitude. WEI will then train the candidate to your specific technology stack.

STEP 1

Identify Apprenticeship Plan & Expectations

Determine client desired role

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Curate best in class training – technical & soft skill

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Customized to role & client tech stack

STEP 2

Hire Apprentice

Develop job suitability criteria

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All candidates complete job suitability assessment

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Client interviews and makes final decision from WEI's top candidates

STEP 3

Deliver Development Plan

Client trains position's technical skills and soft skills

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Client mentors throughout apprenticeship

STEP 4

Transfer Apprentice To Full-Time Employment

Clients can hire the apprentice if desired skill set is achieved

Talk To WEI Today

WEI's Staff Augmentation and Technical Apprenticeship For Diverse Candidates will address your team's IT staffing challenges in multiple ways. Whether you are looking to diversify your workforce or fill expert-level staffing gaps for a number of solutions, we can help. Contact our team today to get started.