WEI Technical Apprenticeship For Diverse Candidates

Many IT leaders are eager for IT transformation, but they lack the staff needed to manage day-to-day duties while marching toward transformation. We can help you get there.

WEI has created an offering to help you close your IT staffing gap: WEI Technical Apprenticeship for Diverse Candidates. This offering is designed to strengthen IT teams for the future. As an IT solution provider with an extensive engineering staff, WEI will identify high-quality IT talent based upon your needs.

Upskill & Diversify Your Workforce

Are you succeeding in adding diversity of thought, gender, and ethnicity across your technical team? Designed to close the skill and diversity gaps for early career technical roles, WEI's Technical Apprenticeship For Diverse Candidates helps an enterprise as much as it does the apprentice. We will identify qualified individuals based on your criteria. We find qualified individuals with applicable skills and great potential for growth; individuals that we will help you develop. Preparing your diverse future workforce not only gives your enterprise a retention advantage, but also builds a go-to talent pipeline for the years ahead.

As a minority-owned IT solution provider, WEI understands the importance of inclusion and team diversity. Our scope for this service identifies candidates based on current and emerging roles within the tech world. Training and mentoring are specifically tailored to unique customer needs, roles, tools, and tech stack.

What Our Apprenticeship Solves For Clients:

- Diversity gap in technical functions
- Time consuming performance management for entry level talent
- Expensive recruiting campaigns, wasted interviews
- Shifting employee demographics
- Low engagement and retention loyalty
- Lack of upskill opportunities for existing workforce

Talk To WEI Today

WEI's Technical Apprenticeship For Diverse Candidates will address your team's IT staffing challenges in multiple ways. Whether you are looking to diversify your workforce or fill entry-level staffing gaps for a number of solutions, we can help. Contact our team to get started.

Our Apprenticeship Process

Our process begins with an intensive analysis of your needs and custom-tailored solutions to identify diverse, talented candidates. All selected candidates will possess ideal raw materials, including the right attitude and aptitude. WEI will then train the candidate to your specific technology stack.

STEP 1	STEP 2	STEP 3	STEP 4
Identify Apprenticeship Plan & Expectations	**Hire Apprentice**	**Deliver Development Plan**	**Transfer Apprentice To Full-Time Employment**
Determine client desired role	*Develop job suitability criteria*	*WEI trains position's technical and soft skills*	*Clients can hire the apprentice if desired skill set is achieved*
Curate best-in-class training: technical & soft skill	*All candidates complete job suitability assessment*	*WEI mentors throughout apprenticeship*	
Customized to role & client tech stack	*Client makes final decision from WEI's top candidates*		